

# Our Sustainability Introducing the Board of Directors

## Director



### Masazumi Hasumi

President

August 1983 Joined Aoyama Audit Corporation  
 November 1991 Joined Yamada & Partners Accounting Office  
 December 1996 President of Proggest Co., Ltd. (company name changed to Proggest Holdings, Ltd. in July 2005)  
 July 2005 President of Proggest Co., Ltd. (current: Aoyama Zaisan Investments Co., Ltd.)  
 September 2008 Director of the Company  
 October 2008 President  
 August 2016 Business Succession Navigator Corporation (currently Next Navi), President  
 June 2017 PT Aoyama Zaisan Networks Indonesia, Director (current position)  
 March 2018 Chairman of Nihon Shisan Soken Co., Ltd. (current position)  
 October 2020 Aoyama Financial Service Co., Ltd. Representative Director  
 January 2021 Aoyama Family Office Service Co., Ltd. President (current position)



### Masayuki Yagi

Director, Managing Executive Officer

April 1990 Joined Murakami Corporation  
 September 1991 Joined the Company  
 March 2006 Director, Executive Officer, and Manager of First Business Department  
 January 2011 Executive Officer of the Company  
 Manager of Individual Asset Consulting Department  
 March 2013 Director, Executive Officer, and General Manager of Business Division  
 March 2014 Director, Managing Executive Officer of the Company  
 Director, Executive Officer, and General Manager of Business Division  
 January 2021 Director, Managing Executive Officer of the Company  
 General Manager of Business Division and General Manager of Real Estate Division II  
 Business Succession Navigator Corporation (currently Next Navi), Director  
 June 2021 Director, Managing Executive Officer, and General Manager of Administration Division of the Company (current position)  
 January 2022 Director of Aoyama Estate Co., Ltd. (current position)  
 March 2022 Director of Aoyama Zaisan Investments Co., Ltd. (current position)



### Takeshi Matsuura

Director, Managing Executive Officer

April 1991 Joined Daiwa House Industry Co., Ltd.  
 May 1995 Joined Nissho Iwai Real Estate Corp. (current: Sojitz Corporation)  
 October 2000 Joined the Company  
 January 2005 Executive Officer, Manager of Real-estate Department  
 January 2006 Funai Estate Co., Ltd. (currently Aoyama Estate Co., Ltd.) President  
 March 2007 Director, Executive Officer, and Manager of Business Division 6  
 January 2011 Executive Officer, Manager of Real-estate Department  
 March 2014 Director, Executive Officer, and General Manager of Real Estate Division of the Company  
 March 2016 Director, Managing Executive Officer of the Company  
 General Manager of Real Estate Division  
 June 2017 Director of Shinsei Aoyama Partners Co., Ltd. (current position)  
 January 2021 Director, Managing Executive Officer of the Company  
 General Manager of Real Estate Division I  
 January 2022 Director, Managing Executive Officer of the Company  
 General Manager of Real Estate Division (current position)  
 March 2023 March 2022 Director of Aoyama Financial Service (current position)



### Michihiro Nagasaka

Director

April 1985 Joined Wakabayashi Law Office  
 March 1992 Joined Nihon M&A Center Inc.  
 December 2010 Manager of Business Promotion Department  
 March 2014 Outside Director of the Company  
 April 2015 Manager of Sales Support Department, General Planning Division of Nihon M&A Center Inc.  
 July 2021 Business Succession Navigator Corporation (currently Next Navi), Director (current position)  
 March 2022 Director of the Company (current position)



### Haruo Shimada

Director Outside Independent

April 1975 Associate professor of Faculty of Economics, Keio University  
 April 1982 Professor of Faculty of Economics, Keio University  
 March 1986 Visiting professor of Massachusetts Institute of Technology  
 June 2000 Research Center for Advanced Science and Technology, the University of Tokyo  
 Visiting Professor  
 March 2007 Outside Director of the Company (current position)  
 April 2007 President of Chiba University of Commerce  
 May 2015 Outside Director of Okaya & Co., Ltd. (current position)  
 January 2016 President of Shimada Sogo Kenkyujo (current position)  
 April 2017 Chairperson of the Board of Trustees of Tokyo Metropolitan Public University Corporation  
 February 2021 Outside Director of Tech I.S. Co., Ltd. (current position)



### Keiji Watanabe

Director Outside Independent

July 1987 Aoyama Audit Corporation (current: PricewaterhouseCoopers Aarata LLC), Representative Partner  
 April 1996 Joined Tohmatsu & Co. (current: Deloitte Touche Tohmatsu LLC) Representative Partner  
 June 2000 Outside Director of Ichiyoshi Securities Co., Ltd.  
 July 2003 Deloitte Touche Tohmatsu Global Middle Markets Leader  
 June 2008 Outside Director of ASAHI KOGYOSHA CO., LTD. (current position)  
 June 2010 Outside Director of SBI Holdings, Inc.  
 March 2011 Outside Director of the Company (current position)  
 June 2017 Outside Director of SBI Insurance Group Co., Ltd. (current position)  
 June 2017 Outside Audit & Supervisory Board Member of Hokuetsu Kishu Paper Co., Ltd. (current: Hokuetsu Corporation) (current position)  
 June 2018 Outside Director of UKAI Co., Ltd.



### Takaomi Ogawa

Director, Managing Executive Officer

September 1992 Joined Takano Yasuo Zeirishi Jimusho (current: Zeimu Sogo Tax Corporation)  
 August 2003 Director of Funai Zaisan Consultants Keiyo Co., Ltd. (currently Nihon Shisan Soken Co., Ltd.)  
 December 2009 President of Funai Zaisan Consultants Keiyo Co., Ltd. (current: Nihon Shisan Soken Co., Ltd.)  
 October 2013 Executive Officer, General Manager of NSS Division of the Company  
 March 2016 Director, Executive Officer, General Manager of NSS Division  
 June 2017 President of Nihon Shisan Soken Co., Ltd. (former: Nihon Shisan Soken Consultant Inc.) (current position)  
 April 2020 Representative Director of Nitto Fudosan Co., Ltd. (current position)  
 January 2022 Director, Managing Executive Officer of the Company  
 Consulting Business Supervisor and General Manager of NSS Division (current position)  
 March 2022 Director of Aoyama Financial Service Co., Ltd. (current position)



### Shintaro Hashiba

Director, Managing Executive Officer

April 1987 Joined The Kyowa Bank, Ltd. (current: Resona Bank, Limited)  
 October 2003 General Manager of Shin-Yurigaoka Branch  
 October 2004 General Manager of Tokyo Central Marketing Division 1  
 July 2008 General Manager of Shin-Toshin Marketing Division 3  
 May 2014 Director of J-COM Co., Ltd. (current: LIKE, Inc.)  
 Deputy General Manager of Sales Division and General Manager of Business Development Division  
 August 2014 Director of J-COM Holdings Co., Ltd. (current: LIKE, Inc.)  
 November 2015 Joined the Company, General Manager of Management Planning Office  
 August 2017 Executive Officer, General Manager of Administration Division  
 March 2020 Director, Executive Officer, General Manager of Administration Division  
 July 2020 Director, Executive Officer, General Manager of Management Planning Division  
 January 2022 Director, Managing Executive Officer of the Company  
 General Manager of Corporate Planning Division (current position)  
 March 2022 Aoyama Financial Service Co., Ltd. President (current position)  
 March 2022 Director of Aoyama Zaisan Networks Kyushu Co., Ltd. (current position)



### Shinji Shimane

Director, Executive Officer

October 1995 Joined Ota Showa Audit Corporation (current: Ernst & Young ShinNihon LLC)  
 October 2000 Joined Avaya Japan Ltd.  
 September 2001 Joined Proggest Co., Ltd. (currently Aoyama Zaisan Investments Co., Ltd.)  
 Director (concurrent)  
 August 2006 Representative Director of Shinsei Aoyama Partners Co., Ltd. (current position)  
 January 2016 Director, Executive Officer  
 Business succession consulting General Manager of Business Division  
 March 2016 Director, Executive Officer  
 Business succession consulting General Manager of Business Division  
 January 2021 Director, Executive Officer  
 General Manager of Consulting Business Division 4  
 January 2022 Director, Executive Officer, and General Manager of Business Succession Fund Services (current position)  
 March 2022 Aoyama Zaisan Investments Co., Ltd. Representative Director (current position)

## Audit & Supervisory Board Member

### Hiroyuki Fujita

Audit & Supervisory Board Member

Outside Independent

April 1989 Joined The Mitsui Bank, Limited (current: Sumitomo Mitsui Banking Corporation)  
 August 1995 Joined Yamazaki Certified Tax Accountant Office  
 October 2000 Joined Tohmatsu & Co. (current: Deloitte Touche Tohmatsu LLC)  
 Registered as a CPA  
 April 2004 Appointed as outside Audit & Supervisory Board Member of the Company (current position)  
 March 2018 Audit & Supervisory Board Member of Nihon Shisan Soken Co., Ltd. (current position)  
 March 2018 Business Succession Navigator Corporation (currently Next Navi), Audit & Supervisory Board Member (current position)  
 December 2019 Audit & Supervisory Board Member of Aoyama Zaisan Networks Kyushu Co., Ltd. (current position)  
 April 2020 Audit & Supervisory Board Member of Nitto Fudosan Co., Ltd. (current position)  
 October 2020 Audit & Supervisory Board Member of Aoyama Financial Service Co., Ltd. (current position)  
 January 2021 Aoyama Family Office Service Co., Ltd. Audit & Supervisory Board Member (current position)  
 June 2022 Nihon Digital Investment Co., Ltd. Audit & Supervisory Board Member (current position)

### Hisao Nakatsuka

Audit & Supervisory Board Member

Outside Independent

April 1970 Joined The Tokai Bank, Limited (current: MUFG Bank, Ltd.)  
 April 1994 General Manager of Fujisawa Branch  
 January 1996 General Manager of Chofu Branch  
 January 1999 General Manager of Takenotsuka Branch  
 November 2001 Joined the Company  
 March 2002 Director, General Manager of Consulting Department  
 August 2002 Director, General Manager of Administrative Department  
 March 2005 Funai Estate Co., Ltd. (former: Aoyama Estate Co., Ltd.) Audit & Supervisory Board Member  
 Managing Director of the Company  
 September 2008 Audit & Supervisory Board Member of Proggest Co., Ltd.  
 October 2010 Director of Aoyama Estate Co., Ltd.  
 October 2013 Audit & Supervisory Board Member of Nihon Shisan Soken Co., Ltd.  
 March 2014 Director of Nihon Shisan Soken Co., Ltd.  
 March 2015 Advisor of the Company  
 March 2016 Audit & Supervisory Board Member (current position)

### Hiroaki Rokugawa

Audit & Supervisory Board

Outside Independent

April 1997 Registered as Attorney (Dai-ichi Tokyo Bar Association)  
 April 1997 Joined Hori & Partners  
 June 2002 Joined Barack Ferrazzano Kirschbaum & Nagelberg LLP (Chicago)  
 March 2007 Joined Tokyo Aoyama, Aoki, Koma Baker & McKenzie Law Office  
 April 2007 Lecturer of Advanced Institute of Industrial Technology (current position)  
 June 2008 Representative Attorney of Ogasawara Konno & Rokugawa  
 March 2009 Outside Audit & Supervisory Board Member of the Company (current position)  
 April 2013 Professor of Graduate School of Law, Tokai University  
 December 2016 Tsunagu Group Holdings, Inc. Outside Director (current position)  
 September 2017 Outside Auditor of OKWAVE Inc. (current position)  
 September 2020 Outside Director and Audit & Supervisory Board Member of Abalance Corporation (current position)  
 April 2021 Outside Auditor of Yumeshin Holdings Co., Ltd. (current position)  
 April 2022 Representative Attorney of Tokyo Uchisaiwaicho Law Firm (current position)  
 June 2022 Outside Director of Meiji Machine Co., Ltd. (current position)